

WASHINGTON ASSOCIATION FOR CHILDREN & FAMILIES

EBP Sustainability Meeting December 4th, 2014

AGENDA

1. Welcome and Introductions
2. Fidelity monitoring for Incredible Years
3. Cost sharing between CA and private agencies for EBP training
 - What is a fair cost sharing formula
 - How to factor in costs private agencies bear for on the job training and paying staff to attend training and participate in QA
4. What criteria should be used for provider selection?
 - Turnover rates
 - History of performance/quality/model fidelity
 - Agency capacity to do ongoing QA and supervision
 - Geographic area served
5. What is a reasonable expectation for staff retention if turnover rates are used in provider selection?
 - Is 18 months reasonable?
 - Need to factor in the impact of inadequate referrals, which is the biggest reason we lose trained EBP staff
 - Staff who are recruited away by CA should not be counted
 - Develop a way for providers to report on reasons for turnover
6. What can be done to help resolve the referral/utilization problems?
 - Match need with capacity when deciding how many providers to have
 - Assess target population in each CA office when deciding what EBPs to put in place
 - Don't add providers/capacity if existing providers are not being adequately utilized
 - Develop better ways for providers to track and report their capacity when have staff trained in multiple programs
7. Need for better ways for CA staff to decide what program fits best for each family.