



Board of Directors Meeting Minutes Tuesday, November 6, 2018 10 a.m. – 12 p.m.

Members Present: Jill May, Rosie Cullen, Brian Carroll, Charlotte Booth, Jeff Clare, Nikki Brown, Karen Brady, Paul Cavanaugh	Members Absent: Jessie DiPardo, Megan Walton, Tom Rembiesa
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Agenda Item	Discussion	Decisions
1. Call to order		The meeting was called to order at 10:00 a.m.
2. Welcome Rosie Cullen	Rosie was welcomed to her first Board meeting. We're very excited to have her.	
3. Approve minutes of the October meeting		The motion to approve the minutes carried.
4. Staff & Board of Directors Page	There was discussion on what the content should be of the Staff & Board of Directors Page on our website. Each staff and Board member will write a bio describing their current role, length of duty, and career experience.	The Page will include a photo, title and bio for each staff member and Board member. They will be turned in by the next Board meeting on Dec. 4 th .
5. Executive Director report/updates <ul style="list-style-type: none"> • Financial Report • Taxes • Other Updates 	<p><u>Financial Report:</u> Jill distributed the financial report for the Board to review. Jill will go back to split up her time under the different programs, Management, Advocacy & Collaboration, and Membership Development.</p> <p>Jill requested our first payment for the marketing firm that we hired for FCFC. Balmer will mail a check for approximately \$179K. We are expecting a check from the Philanthropist Forum next week as well.</p> <p>Jill requested to spend money that is outside the budget to go to WA D.C. in January to talk to CHAMPS about FCFC.</p> <p><u>Taxes:</u> We're filing an extension to our 990. There are three agency policies that will need to be in place when we file. Tom has agreed to write the policies and it would be great to have an ad-hoc committee to help. Program descriptions also need to be written for the 990.</p>	<p>Jill will bring an updated budget to the January Board meeting. Linda will move the January Board meeting to January 8th.</p> <p>The Board approved the expenditure.</p> <p>Charlotte will send what she has to Tom and Brian.</p>

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	<p><u>Other Updates:</u> Jill, Rosie and Laurie Lippold met with Rep. Ortiz-Self last Tuesday. Laurie had asked Jill to talk about a potential solution to the Character & Suitability issue. Jill discussed the Safe Home Study Model that she implemented several years ago. The model uses standardized questions that are given to foster parents. If a family scores high, it can be mitigated if the family can show what they've done to resolve the issue. Rep. Ortiz-Self had a lot of questions, including Cultural Competency, using it with diverse populations. Jill will get back to Rep. Ortiz with answers. On Wednesday, Luba said they're thinking of using the Safe Home Study Model to do away with the Character & Suitability issues. Amara and Bethany use the model and it is used in approximately 23 states, statewide, and across the county in every state in some capacity.</p> <p>Jill has been spending more of her time on FCFC. The marketing firm is meeting with current agencies and the agencies that are involved in Keep Kids in Kent, a campaign to recruit foster parents and keep kids in Kent using constellation homes. Jill has a meeting with The Mockingbird Society next week.</p> <p>At the Background Check meeting on 11/5, it seemed that Krissy and Rubin thought the meeting was about process. Providers shared concerns about several issues that are happening in practice. There was a commitment from Rubin that he would recommunicate with all the licensors to remind them of standards. It's important to make sure the key people are at all meetings to reduce disconnect. The meeting in the afternoon with Steve and Frank was very collaborative and positive. It was an initial meeting and the challenges that BRS providers are experiencing were discussed. Steve collected the information and acknowledged that we can't bring kids back right away. There were some initial suggestions and we need to follow up with solutions for issues related to background checks, rates, and foster parent recruitment. They understand that providers cannot grow until they're stable.</p>	
<p>6. Board Retreat Topic: Advocacy</p>	<p>The Bylaws need to be updated to say that the Executive Director is the spokesperson for the organization and some other items also need to be clarified.</p> <p>Communication is key and we need to continue to draw upon members for advocacy. It was suggested that Rosie could reach out to agencies and talk to them about what legislative work they're anticipating this year. This will help to increase efficiency and collaboration.</p> <p>Roles: <u>Members:</u></p> <ul style="list-style-type: none"> • Help gain access to key legislators • Respond to calls for action 	

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	<p><u>Board:</u></p> <ul style="list-style-type: none"> • Identify with your agency at meetings • Jill is spokesperson for WACF <p><u>Public Policy Committee:</u></p> <ul style="list-style-type: none"> • Produce position statements, talking points, testimony, one-pagers 	<p>Brian, Charlotte, Jill and Rosie will meet after this meeting from 12:00 – 1:00 to discuss advocacy/public policy.</p>
<p>7. Membership Recruitment</p>	<p>We have three new members:</p> <ul style="list-style-type: none"> • PNW Helping Hands • Apple Brooke LLC • Cedar Creek Home <p>Community Resource Group in Yakima also said they will join.</p> <p>Jill has reached out to the Director of FIN and is waiting for a meeting with her. She is hoping that she can meet with her when she goes to Spokane on Nov. 16th.</p>	
<p>8. Division Updates</p>	<p><u>CPA:</u> Jill and Rosie had a meeting last week with Steve and Luba. They talked about the FCFC project, moving forward, and how to partner with the state and reduce overlap. They also discussed how to better define the role of CPA's and the CPA contract. It was the first conversation of hopefully, many. They seemed open to CPA's presenting something to them about the CPA contract. It was also encouraging that they seemed to be all-in on Binti licensing software and they offered to do a demo for us.</p> <p>The CPA's are having difficulties getting court orders. Jill has a call with Erin this afternoon and Paul has given Jill ideas of people to reach out to.</p> <p>Jill has not found anyone to carry the CPA rate increase. She and Rosie have a meeting with Rep. Frame on Monday. She would still very much like to talk to Sen. Frockt. Jenny informed us that PCG will look at the CPA administrative fee starting in March.</p> <p><u>Intensive Services:</u> Jenny stated that they're trying to create some resources to help BRS providers with accreditation. They have approached some private philanthropists. There will be more information to come on that.</p> <p><u>FPSS:</u> Tim Kelly has been having regional FPSS meetings. Jill and Charlotte have both attended. Jill had asked Tim to have April Potts at each of the meetings. That didn't happen but April and Vicki Ybarra will be at the December FPSS meeting. Jill and Charlotte also have a meeting scheduled with Jody Becker in Nov.</p>	
<p>9. Adjournment</p>		<p>The meeting was adjourned at 12:05 p.m.</p>