

## WACF CPA Division Agenda February 2nd, 2017 10:00am to 11:30am (may go until 12pm) Lutheran Community Services 4040 South 188<sup>th</sup> Street, SeaTac WA 98188, 3<sup>rd</sup> Floor

Conference Call #: 1(800)511-7985 Access: 3654506

## **Members Present: Members Present:**

Jeff Clare, *Olive Crest*, Susan Brook, *Lutheran Community Services*, Ray Dick, *Skookum Kids*, Joanne Stimson, *Community Family Services Foundation*, Diane Zaorski, *Amara*, Michael Yu, *Olive Crest*, Samantha Garcia, *Pierce County Alliance*, Cindy Steel, *CCS*, Linda Thomas, *CCS*, Paulette Caswell, *Bethany* 

Intensive Services Group (joined at 10:30) Kim Dozel, Carl Omera, Shawn Sively, Kris Sanborn, Nikki Brown Degal Cooper, Lue (UK), Katie Vass, Theresa Ortiz, Ryan Kylee Mary, Pioneer, Brian Carroll, Jeff Judy

## **Members on phone:**

Bobby Clawdus, Service Alts,

**Absent Members:** Karen Grove, *Olive Crest*, Maureen Sorenson, *Amara*, Abby Smith, *Skookum Kids*, Kate Rocke, *Amara*, Kris Sanborn, *Accelerator YMCA*, Shawn Sivly, *FOY*, Danielle Prince, *Mockingbird*, Anna Thompson, *Olive Crest*, Kristen Zinsky, *CCS*, Mike Canfield, *FPAWS*, Alice Casson *Hand in Hand*, Susan Maney, *CHS* 

| Agenda Item                        | Discussion  | Decisions |
|------------------------------------|---|-----------|
| 1. Introductions/Agency<br>Updates | No major updates  |           |
| 2. Update on SB6229 –              | Senator O'Ban's bill Update:  Brian Carroll Testified at Early Learning Committee. Ruth Kagi had a strong negative reaction to the previous bill. She felt it was too detailed. |           |

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|   | Maybe pursing legislation is not the right approach but perhaps doing as part of the Blue Ribbon Commission—the Department of Early Learning transition of Children Administration.  |  |
|   | There is a ton of bi-partisan support related to the Department of Early Learning (DEL) transition and overriding assumption is that this will happen.   |  |
|   | Proposal that WACF would consider hiring a facilitator to assist with common language/goal that The Association move forward as recommendations to the Blue Ribbon Commission and/or Legislators.  |  |
|   | Suggestion to reach out to Ruth Kagi or Children's Administration on targeted goals and outcomes of the transition to DEL. Another suggested contact is Ross Hunter for this information.  |  |
|   | How does the Union play into this transition and the relationship between CPA's and Children's Administration?? Should we connect with the Union leadership?   |  |
| 3. Meri Waterhouse -<br>Debrief   | Thoughts?  Meri is really open to the one pager idea about how CPA's compare to DLR.  Catholic Community Service will take the lead on the CPA one pager. The blog post from Secret Harbor: <a href="http://www.secretharbor.org/do-you-know-the-difference-between-private-and-state-foster-care/">http://www.secretharbor.org/do-you-know-the-difference-between-private-and-state-foster-care/</a>                                      |  |
| 4. Working with Birth parents - ?   | Other topics: Train and Onboard a licenser/Staff Ethics around Foster Care: Donor Engagement/Marketing Multiple conversation to continue   |  |
| 5. Erin McCann — FCFC and WACF discussion (With Intensive Services Division | <b>History:</b> January 2016 meeting between community, funders, CPA related to shortage of foster homes in Washington State. Something needs to be done. Funders decided something needs to be done. Funders met with individual agencies to discuss how this needs to be done. Funders decided it needed to be done as a collaborative effort with the CPA's.  Erin McCann hired to be project manager and go between funders and CPA's. | Association Executive Board will discuss on Tuesday.  Bring to full Association at next meeting. |

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|             | Currently: Funders are leaving the collaboration up to the CPA's to come up with the funding proposal. Currently 14 agencies are participating in the planning process.   |           |
|             | Proposals are due on February 24 <sup>th</sup> —VERY short turnaround.  3 year timeline   |           |
|             | Goal is to increase individual agency capacity to license more homes and what can the group do as a collective/collaboratively. There are sub-committees Recruitment and Retention. The big question the group is grappling with is the who: Who will do the coordination of this work? Who will facilitate the collaboration? Where will it be housed? |           |
|             | The funders Beliefs feeding this: Great way to do things different Go Timing do to the transition of Children's Administration to DEL—Blue Ribbon Commission. Currently DEL only contracts the work out. Related to high performing entities. Intentional Timing for Private Agencies to show the quality of work they are using.                       |           |
|             | Recruitment  Market Analysis/Research- Where is the need? High rate of removal, so kids can stay in their communities. How to target who we want/need? Strategic recruitment plan Customer Driven Web-based Platform for inquiring families.  |           |
|             | Retention  Community Collaboration  What works well to support foster parents, community of practice. Facilitation of practice expertise.  Intentional Community of Care and transitioning of Children.  Shared Training.   |           |
|             | Accountability Data Research—is what being done working? Effective. Does the group need to pivot?   |           |
|             | Advocacy  |           |

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|             | Recreate the message, Consistent legislative message   |           |
|             | Where the project is going? Grow this group to the larger CPA community, including Tribal CPA's and smaller agencies serving specific communities. More funding opportunities as the process unfolds. Wants to be inclusive of all CPA's Need a campaign |           |
|             | Centralized Entity Conversation: Someone needs to manage this process or be a project lead. What are peoples' thoughts about this entity being housed in WACF?   |           |
|             | Context: Notion of independent agency bubbled up does it make sense for WACF to take it on.  |           |
|             | Pro: We are all here. It is a resource that benefits all of us. Inclusive. WACF will grow with this project. Increase collaboration. Could increase The Associations credibility within the State? Added value to both the entity and the association.   |           |
|             | However, could we phase in in-home service supports into the collaborative?  |           |
|             | Need: Hire additional staff for The Association. Outside the greater group of what the Association is doing. Needs to be accountable to Funders and those involved in the process.   |           |
|             | Discussion: Separate wing within the Association, branch off—an arm. First quarter of the project could be directing a business model—likely will be a part of the proposal.   |           |
|             | Who is liable for what goes wrong? Accountability. Equal partnership, Equal share/Ownership  |           |
|             | Con: Impact to the Association vs. the whole. How will it impact the other divisions and agencies not participating?   |           |
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|             | United Kingdom: Luke Rodgers Luke@fosterfocus.co.uk Films with young people, to recruit foster parents-Youth Led Young people in care—what makes a great foster home what skills have they found families have. Interview—the kids. Share positive stories Social Media is a HUGE and cheap and can be targeted.  Youth Identified: Public Entity referred youth Enhance their own ability in life (not an entitlement) Job interview, Campaign that they are going to lead.  Strategies: Phone Call Email Address, Name (Screening in/out: Spare Room/Criminal Record/Independent Income) Meet with family—someone who loves the job Home study Training—(currently deficit focused-what is wrong with the kids-highest dropout rate) Completion of format Receiving the license  How do young people succeed? They can name one person in their life that made a different? ONE CARING ADULT Support system of that adult matters. |           |
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