

## 10:00 a.m. – Noon, Monday February 2, 2017 Intensive Services Division Meeting Lutheran Community Services 4040 South 188<sup>th</sup> Street, SeaTac WA 98188, 3<sup>rd</sup> Floor

**Members Present:** Carol Almero, Brian Carroll, Katie Bass, Kris Sanborn, Linda Thomas, Mary Johnson, Michael Yu, Nikki Brown, Ryan Kiely, Shawn Sivly

**Members Absent**: Andrew Hill, April Stallings, Chuck Cole, DeAnn Adams, Ellie Carrithers, Erin Hathaway, Heather Hanson, Jeff Judy, Jenn Ryan, Jessie DiPardo, Josh Fullington, Kymm Dozal, Mark Fullington, Megan Kelly, Nancy Nicholas, Nichole Southard, Rachel Stewar-MacTavish, Rhianna Brill, Roger Iino, Sara Schumacher, Shelly Hahn, Terry Pottmeyer, Tom Rembiesa

Agenda Item	Discussion	Decisions
1. Erin McCann – FCFC and WACF discussion (With CPA Division)	<b>History:</b> January 2016 meeting between community, funders, CPA related to shortage of foster homes in Washington State. Something needs to be done. Funders decided something needs to be done. Funders met with individual agencies to discuss how this needs to be done. Funders decided it needed to be done as a collaborative effort with the CPA's.	
	Erin McCann hired to be project manager and go between funders and CPA's. <b>Currently:</b> Funders are leaving the collaboration up to the CPA's to come up with the funding proposal. Currently 14 agencies are participating in the planning process.	
	Proposals are due on February 24 <sup>th</sup> —VERY short turnaround.  3 year timeline  Goal is to increase individual agency capacity to license more homes and what can the group do as a collective/collaboratively. There are sub-committees Recruitment and Retention. The big question the group is grappling with is the who: Who will do the coordination of this work? Who will facilitate the collaboration? Where will it be housed?	

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Erin McCann – FCFC and WACF discussion (With CPA Division)	The funders Beliefs feeding this: Great way to do things different Go Timing do to the transition of Children's Administration to DEL—Blue Ribbon Commission. Currently DEL only contracts the work out. Related to high performing entities. Intentional Timing for Private Agencies to show the quality of work they are using.	
	Recruitment  Market Analysis/Research- Where is the need? High rate of removal, so kids can stay in their communities. How to target who we want/need? Strategic recruitment plan Customer Driven Web-based Platform for inquiring families.	
	Retention Community Collaboration What works well to support foster parents, community of practice. Facilitation of practice expertise. Intentional Community of Care and transitioning of Children. Shared Training.	
	Accountability Data Research—is what being done working? Effective. Does the group need to pivot?  Advocacy	
	Where the project is going? Grow this group to the larger CPA community, including Tribal CPA's and smaller agencies serving specific communities. More funding opportunities as the process unfolds. Wants to be inclusive of all CPA's Need a campaign	

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Erin McCann – FCFC and WACF discussion (With CPA Division)	Centralized Entity Conversation: Someone needs to manage this process or be a project lead. What are peoples' thoughts about this entity being housed in WACF?	
	Context: Notion of independent agency bubbled up does it make sense for WACF to take it on.	
	Pro: We are all here. It is a resource that benefits all of us. Inclusive. WACF will grow with this project. Increase collaboration. Could increase The Associations credibility within the State? Added value to both the entity and the association.	
	However, could we phase in in-home service supports into the collaborative?	
	Need: Hire additional staff for The Association. Outside the greater group of what the Association is doing. Needs to be accountable to Funders and those involved in the process.	
	Discussion: Separate wing within the Association, branch off—an arm. First quarter of the project could be directing a business model—likely will be a part of the proposal.	
	Who is liable for what goes wrong? Accountability. Equal partnership, Equal share/Ownership	
	Con: Impact to the Association vs. the whole. How will it impact the other divisions and agencies not participating?	

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1.	United Kingdom: Luke Rodgers Luke@fosterfocus.co.uk Films with young people, to recruit foster parents- Youth Led Young people in care—what makes a great foster home what skills have they found families have. Interview—the kids. Share positive stories Social Media is a HUGE and cheap and can be targeted.  Youth Identified: Public Entity referred youth Enhance their own ability in life (not an entitlement) Job interview, Campaign that they are going to lead.  Strategies: Phone Call Email Address, Name (Screening in/out: Spare Room/Criminal Record/Independent Income) Meet with family—someone who loves the job Home study Training—(currently deficit focused-what is wrong with the kids-highest dropout rate) Completion of format Receiving the license  How do young people succeed? They can name one person in their life that made a different? ONE CARING ADULT Support system of that adult matters.	

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